RESOLUTIONS OF THE OAS GENERAL ASSEMBLY OF INTEREST TO CITEL

(Item on the Agenda: 11)

(Document submitted by the Secretariat of CITEL)
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(June 2 – 4, 2009, San Pedro de Sula, Honduras)

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TELECOMMUNICATION DEVELOPMENT IN THE REGION TO REDUCE THE DIGITAL DIVIDE

(Adopted at the fourth plenary session, held on June 4, 2009)

The GENERAL ASSEMBLY,


CONSIDERING that CITEL should remain an intergovernmental steering organization where member states and associate members work together to promote the growth and sustainable development of telecommunication and information networks and to facilitate universal access so that everyone everywhere can participate in the Global Information Economy and Global Information Society and take advantage of their benefits;

RECALLING:

The commitments undertaken by the Heads of State and Government at the Summits of the Americas with regard to strengthening strategies to support the development and continuous updating of a regional telecommunication infrastructure plan and the effort to bridge the digital divide through ongoing implementation of the Agenda for Connectivity in the Americas and the Action Plan of Quito;

That the Declaration of Santo Domingo: “Good Governance and Development in the Knowledge-Based Society” requests that “the organs, agencies, and entities of the Organization of American States (OAS) continue to support the incorporation of information and communication technologies (ICTs) into national development plans;”

BEARING IN MIND that CITEL will hold the Fifth Regular Meeting of its Assembly in the first quarter of 2010 in Mexico; and

RECOGNIZING:

That CITEL carried out the following activities during 2008:

a. Different recommendations were adopted on standards coordination to ensure the interoperability and timely introduction of advanced technologies; harmonization of radio spectrum and the operation of radiocommunication services, including broadcasting; the development and implementation of cutting-edge technologies, and economic aspects to promote the development of telecommunication services and networks;

b. Different professional telecommunication refresher courses were offered with materials prepared by accredited training centers of the region, in coordination with the Center of Excellence for the Americas Region of the International Telecommunication Union (ITU);

c. Coordination and harmonization of regional perspectives prior to world telecommunication forums through the development of common positions and inter-American proposals; and
RESOLVES:

1. To reiterate and strengthen the priority mandate of CITEL to address the ongoing evolution of information and communication technologies (ICTs) and to reduce the divide separating developed and developing countries in the area of telecommunications.

2. To instruct the Committee on Administrative and Budgetary Affairs of the Permanent Council to allocate the resources necessary to hold the Fifth Regular Meeting of the Assembly of CITEL in 2010.

3. To request the Secretary General to use his good offices with the member state governments to ensure participation by the highest-level governmental telecommunication authorities in the Fifth Regular Meeting of the Assembly of CITEL.

4. To instruct the OAS General Secretariat to support, through CITEL, member state efforts to:
   a. Support programs for the implementation of telecenters, the provision of applications useful to activities carried out in the area, and guidance and education to citizens in the use of these applications.
   b. Implement to the extent possible the guidelines and requirements established by CITEL related to the use and sharing of the radio spectrum, with the aim of achieving harmonization of spectrum use.
   c. Update national policies and legislation and promote the exchange of experiences, bearing in mind that the network and service convergence process is creating a new landscape, for which appropriate legislative conditions must be developed.
   d. Step up efforts to have in place preparedness plans to effectively address emergencies caused by natural disasters, to which all countries of the region are vulnerable.
   e. Promote the dissemination and application of the recommendations of CITEL, among other players, so that they can contribute to the implementation thereof;
   f. Step up the preparations for and follow-up to high-level international telecommunication meetings, especially the preparation of inter-American proposals (IAPs) therefore;
   g. Promote the use of information and communication technologies and, especially, the availability of broadband infrastructure; and
   h. Intensify cooperation between developed and developing countries, and among developing countries, with a view to facilitating access to telecommunication infrastructure, especially in rural areas.
AG/RES. 2484 (XXXIX-O/09)
OBSERVATIONS AND RECOMMENDATIONS ON THE ANNUAL REPORTS OF THE ORGANS,
AGENCIES, AND ENTITIES OF THE ORGANIZATION

(Adopted at the fourth plenary session, held on June 4, 2009)

THE GENERAL ASSEMBLY,

HAVING SEEN the observations and recommendations of the Permanent Council (AG/doc.____) on the annual reports presented at the Permanent Council by the Inter-American Council for Integral Development (CIDI) (CP/doc.4394/09), and the Inter-American Institute for Cooperation on Agriculture (IICA) CP/doc.4377/09, and the ones presented at the General Committee as the Pan American Health Organization (PAHO) (CP/doc.4368/09), the Inter-American Commission of Women (CIM) (CP/doc.4384/09), the Inter-American Telecommunication Commission (CITEL) (CP/doc.4382/09), the Inter-American Children’s Institute (IIN) (CP/doc.4370/09 and addenda), the Pan American Institute of Geography and History (PAIGH) (CP/doc.4388/09), and the Administrative Tribunal of the Organization of American States (TRIBAD) (CP/doc.4367/09);

CONSIDERING that the Permanent Council’s observations and recommendations recognize the endeavors of the organs, agencies, and entities in furtherance of the principles and objectives of the Organization and of the inter-American system; and

UNDERSCORING that these reports have been submitted in keeping with the provisions of Article 91.f of the Charter of the Organization of American States (OAS),

RESOLVES:

1. To take note of the observations and recommendations of the Permanent Council on the annual reports; and to transmit them to the organs, agencies, and entities of the Organization of American States (OAS).

2. To thank the organs, agencies, and entities that complied with the statutory deadline for the presentation of annual reports; and once again to urge all organs, agencies, and entities to include a section on quantifiable results obtained, in keeping with the provisions of resolution AG/RES.. 1952 (XXXIII-O/03).

3. To urge all organs, agencies, and entities of the Organization to approve their annual reports, in accordance with the procedures applicable for each report, at least 120 days prior to the General Assembly session.

4. To reiterate to all organs, agencies, and entities of the Organization that, in presenting their annual reports, they must take into account the provisions of its prior resolutions, in particular resolutions AG/RES.. 1452 (XXVII-O/97), AG/RES.. 1669 (XXIX-O/99), AG/RES.. 1839 (XXXI-O/01), AG/RES.. 1853 (XXXII-O/02), AG/RES.. 1883 (XXXII-O/02), AG/RES.. 1952 (XXXIII-O/03), AG/RES.. 2025 (XXXIV-O/04), AG/RES.. 2136 (XXXV-O/05), and AG/RES.. 2197 (XXXVI-O/06).

5. To underscore the important activities of the Pan American Health Organization (PAHO) geared toward improving the health and living standards of the peoples of the Americas and carried out in the framework of its Strategic Plan 2008-2012, which is based on the principles and action areas laid out in the Health Agenda for the Americas and aligned with the 11th General Program of Work and Medium-Term Strategic Plan of the World Health Organization.
6. To underscore the important activities carried out by the Inter-American Council for Integral Development (CIDI) and its subsidiary bodies, and to request it to continue promoting hemispheric dialogue and to redouble its efforts to promote partnership for development among the member states to support their integral development and, in particular, to contribute to the elimination of poverty in the Americas.

7. To recognize the Inter-American Institute for Cooperation on Agriculture (IICA) for its new vision in connection with food security in the Americas and its effort to establish it as a hemispheric priority and, foremost, for its continuing contribution to the development of agriculture and rural communities and providing innovative technical cooperation to the Americas.

8. To commend the Inter-American Commission of Women (CIM) for its service in promoting women’s rights in the Americas; and to support the work it has been carrying out to ensure that the gender agenda is not only of interest to authorities on women’s issues, or their delegates, but that women’s integration is also consolidated at the regional and global levels, as well as for the progress made in the consideration of such topics as gender-based violence, trafficking in and smuggling of persons, HIV-AIDS, political participation of women, their economic independence and employment, gender and the environment, and strengthening of gender institutions. To recognize also the advances it has made through its Inter-American Program for the Promotion of Women’s Rights and Gender Equity and Equality (IAP), and as Technical Secretariat of the mechanism to follow up on implementation of the Convention of Belém do Pará (MESECVI).

9. To renew its recognition of the Inter-American Telecommunication Commission (CITEL) for its important activities in pursuit of its purposes and objectives and in fulfillment of its mandates, noteworthy among which are collaboration and coordination with regional and international telecommunication agencies and credit and development institutions, training of government officials and private sector executives, promotion of the achievement of common positions, and establishment of priorities in the region in the telecommunications area.

10. To recognize the achievements of the Inter-American Children’s Institute (IIN), in particular in the projects it has been carrying out in the promotion and protection of rights, in the legal area, and in the communications and information area; and to encourage it to pursue its efforts to achieve greater benefits for the children of our Hemisphere.

11. To commend the Pan American Institute of Geography and History (PAIGH) for the activities it has carried out, especially for its projects in spacial data infrastructure, land management, a new global history applied to the Americas, and natural disaster emergency response; and to urge it to continue its efforts to design and reach agreement on the “2010-2020 Pan American Agenda” and the establishment of the “Pan American Laboratory for the Observation of Natural Disasters.”

12. To recognize the important activities carried out by the OAS Administrative Tribunal (TRIBAD), underscoring the initiative to maintain ongoing dialogue for cooperation and coordination with the other organs, agencies, and entities of the Organization, and especially the efficient manner in which it is performing its functions, which results in significant savings for the Organization.
AG/RES. 2520 (XXXIX-O/09)
SUPPORT FOR AND FOLLOW-UP TO THE SUMMITS OF THE AMERICAS PROCESS
(Adopted at the fourth plenary session, held on June 4, 2009)

THE GENERAL ASSEMBLY,

TAKING INTO ACCOUNT the initiatives emanating from the First Summit of the Americas (Miami, 1994), the Summit of the Americas on Sustainable Development (Santa Cruz de la Sierra, 1996), the Second Summit of the Americas (Santiago, 1998), the Third Summit of the Americas (Quebec City, 2001), the Special Summit of the Americas (Monterrey, 2004), the Fourth Summit of the Americas, (Mar del Plata, 2005), and the Fifth Summit of the Americas (Port of Spain, 2009); 1/ 

BEARING IN MIND the Declaration of Commitment of Port of Spain of the Fifth Summit of the Americas, held in the Republic of Trinidad and Tobago, from April 17 to 19, 2009; 2/ 

BEARING IN MIND ALSO the Statement by the Chairman of the Fifth Summit of the Americas, the Honourable Patrick Manning, and Prime Minister of the Republic of Trinidad and Tobago; 

RECALLING that, through resolution AG/RES. 1349 (XXV-O/95), the General Assembly established a special committee of the Permanent Council on inter-American summits management, and that, at its meeting of July 31, 2002, the Permanent Council decided to merge it with the Committee on Civil Society Participation in OAS Activities, thereby creating the Committee on Inter-American Summits Management and Civil Society Participation in OAS Activities (CISC), in order to ensure effective, timely, and appropriate follow-up of the activities assigned to the Organization by the Summits of the Americas and to coordinate the Organization’s preparation, participation, and follow-up with regard to future Summits; 

TAKING INTO ACCOUNT the acknowledgment by the Third Summit of the function that the CISC fulfills in coordinating the efforts of the OAS in supporting the Summits of the Americas process and in serving as a forum for civil society to contribute to that process; as well as the establishment of the Summits Secretariat; 

RECALLING that at Summits of the Americas, Heads of State and Government recognized the important role played by the OAS in the implementation of decisions of the Summits of the Americas and as technical secretariat of the Summits process; 

RECOGNIZING the work of the Joint Summit Working Group, comprising the Organization of American States, the Economic Commission for Latin America and the Caribbean (ECLAC), the Inter-American Development Bank (IDB), the Pan American Health Organization (PAHO), the World Bank, the Inter-American Institute for Cooperation on Agriculture (IICA), the Andean Development Corporation (CAF), the Caribbean Development Bank (CDB), the Central American Bank for Economic Integration

1. The Government of Nicaragua wishes to place on record its express reservation to the Declaration of the Fifth Summit of the Americas, held in Port of Spain, Trinidad and Tobago. At that event, Nicaragua expressed its position that it considered the Declaration of the Fifth Summit of the Americas unacceptable and insufficient, since it did not address a series of topics of high importance to the Hemisphere, discussion of which remains pending. Neither does Nicaragua agree to such reference to that Declaration as may be contained in such different resolutions as may be adopted at the regular session of the OAS General Assembly. Nicaragua reaffirms that the items on the agenda for the General Assembly should be prepared based on the debates and discussions of the Heads of State and Government in Trinidad and Tobago.
(CABEI), the Institute for Connectivity in the Americas (ICA), the International Organization for Migration (IOM), and the International Labour Organization (ILO); and

RECOGNIZING ALSO the increasing emphasis placed by the Heads of State and Government on the importance of coordinated, timely, and effective follow-up of the Summits of the Americas mandates,

RESOLVES:

1. To urge member states to continue to implement the commitments of the Summits of the Americas and to promote and disseminate them within their respective national administrations.

2. To renew the mandate to the Permanent Council to coordinate the activities assigned to the Organization of American States (OAS) by the Summits of the Americas.

3. To instruct the organs, agencies, and entities of the Organization to continue to give the highest priority to carrying out the initiatives assigned to them by the General Assembly, in accordance with the mandates of the Summits of the Americas, and to report regularly on these activities, as appropriate, to the Permanent Council, the Inter-American Council for Integral Development (CIDI), and the Committee on Inter-American Summits Management and Civil Society Participation in OAS Activities (CISC).

4. To request that the General Secretariat, through the Summits of the Americas Secretariat, continue to serve as the institutional memory and secretariat of the Summits of the Americas process, continue to support follow-up and dissemination of Summit mandates, continue to offer support to member states in implementing the mandates of the Declaration of Commitment of Port of Spain, and of future Summits, and in following up on the issues identified in the Statement by the Chairman of the Fifth Summit of the Americas; additionally, continue to support preparatory efforts and technical coordination for the next Summit of the Americas, due to be held in or before 2012.

5. To instruct the Permanent Council to continue to promote and facilitate the participation of social actors, including civil society, labor organizations, indigenous groups, the private sector and the youth, in the Summits of the Americas process and in activities related to topics assigned to the OAS by that process, as well as the efforts of member states to foster such participation.

6. To request the General Secretariat to report to the CISC and to the Summit Implementation Review Group (SIRG) on the implementation and follow-up of the commitments undertaken in the Declaration of Commitment of Port of Spain, bearing in mind the Statement by the Chairman of the Fifth Summit of the Americas, as well as the commitments of prior Summits, the implementation of which are still ongoing.\(^2\)

7. To instruct the General Secretariat to continue, through the Joint Summit Working Group, chaired by the OAS Summits Secretariat, to coordinate and promote the implementation and follow-up, of the mandates of the Summits of the Americas, in all agencies. To request, further, that it hold at least one meeting of agency heads each year to review progress made and plan joint activities, as a complement to the regular interagency meetings and provide assistance in the preparatory activities for the next Summit of the Americas, scheduled to be held in or before 2012.

8. To request the General Secretariat to continue providing the necessary support for ministerial and sectoral meetings related to the implementation of Summit mandates and commitments on topics of interest to the OAS.

9. To request the General Secretariat to make efforts, through the Summits Secretariat and the member states, to promote and disseminate among the various social actors the mandates,
commitments, and results emanating from the Summits of the Americas so that these actors may contribute to their implementation.

10. To urge member states to continue contributing to the Specific Fund for the Summit Implementation Review Group in order to provide financial support for the Group’s activities.

11. To request the General Secretariat to submit to the Permanent Council, through the Summits Secretariat, systematic and detailed information on the budgetary and financial management of said Specific Fund.

12. To request the General Secretariat to strengthen the Summits Secretariat by providing it with the human and financial resources it needs to support follow-up and dissemination of the mandates of the Summits of the Americas.

13. To instruct the General Secretariat to carry out the activities mentioned in this resolution within the resources allocated in the program-budget of the Organization and other resources; and to instruct the Secretary General to seek additional voluntary funds to carry out the activities mentioned in this resolution.

14. To instruct the General Secretariat to report to the General Assembly at its fortieth regular session on the implementation of this resolution.
AG/RES. 1 (XXXVIII-E/09)
PROGRAM-BUDGET OF THE REGULAR FUND OF THE ORGANIZATION FOR 2010,
QUOTA ASSESSMENTS AND CONTRIBUTIONS TO FEMCIDI FOR 2010

(Adopted at the plenary session, held on September 30, 2009 and
subject to revision by the Style Committee)

THE GENERAL ASSEMBLY,

TAKING INTO ACCOUNT that resolution AG/RES. 1 (XXXVI-E/08) instructed the General
Secretariat to submit to the Preparatory Committee a proposed program-budget for the Regular Fund for
2010, at a level for which the Secretary General can demonstrate available financing, but not to exceed
US$90,125,000;

HAVING SEEN:

The proposed program-budget of the Organization of American States (OAS) for fiscal year
2010, presented by the Secretary General on August 5, 2009 (CP/doc.4425/09) with an overall budget
level of US$90,125,000; and

The annual report of the Board of External Auditors (CP/doc.4415/09), presented to the
Permanent Council on May 6, 2009;

CONSIDERING:

That, in accordance with Articles 54 and 55 of the OAS Charter, the General Assembly approves
the program-budget of the Organization and establishes the basis for setting the quota that each
government is to contribute to the maintenance of the Organization, taking into account the ability to pay
of the respective countries and their determination to contribute in an equitable manner;

That, in accordance with Article 60.b of the Charter of the Organization of American States, the
Chair of the Committee on Administrative and Budgetary Affairs transmitted to the Permanent Council a
report on the proposed program-budget of the Organization for 2010 (CP/doc.4436/09), which was
forwarded to the General Assembly;

That the Organization is mandated to give preference to priorities defined by its members, within
the limits of its available resources; and

That, pursuant to the salary policy of parity with the United Nations established in resolution
AG/RES. 1319 (XXV-O/95) and Article 40 of the General Standards to Govern the Operations of the
General Secretariat of the Organization of American States (General Standards), the Secretary General
adjusted the General Secretariat’s 2009 net basic salary scales, and increased the post adjustment for the
Washington, D.C., area;

RECALLING that the Secretary General, in his address to the Permanent Council in December
2005, defined four priority areas: human rights, democracy and good governance, integral development,
and multidimensional security, and that these areas have since been known as “the four pillars” of the
Organization;
NOTING that, at its thirty-fourth special session, the General Assembly, through resolution AG/RES. 1 (XXXIV-E/07), approved the methodology for calculating the scale of quota assessments to finance the Regular Fund of the Organization;

BEARING IN MIND:

That, under Article 12.d of the General Standards, “[i]t is the responsibility of the Secretary General …. [t]o redistribute the functions of existing dependencies, incorporating some into others or dividing or subdividing them, whenever necessary for the greater efficiency of the services and better execution of the programs, provided that no increase in the expenditures budgeted for those services or programs is involved”;

That Article 120 of the OAS Charter stipulates that in selecting the personnel of the General Secretariat, first consideration shall be given to efficiency, competence, and integrity; but at the same time, in the recruitment of personnel of all ranks, importance shall be given to the necessity of obtaining as wide a geographic representation as possible;

That the Secretary General is urged to continue his work to establish policies of gender equity and equality in the workplace and to make each manager accountable for the application of these policies; and

That it is important to maintain a culture of austerity, efficiency, effectiveness, transparency, and prudence in the use, execution, and management of the Organization’s resources;

RESOLVES:

I. BUDGET APPROPRIATIONS

1. To approve and authorize the program-budget of the Organization for the fiscal period from January 1 through December 31, 2010, financed by the following funds at the corresponding levels:

<table>
<thead>
<tr>
<th>2010 (US$1,000)</th>
</tr>
</thead>
<tbody>
<tr>
<td>a. Regular Fund 90,125.0</td>
</tr>
<tr>
<td>b. Voluntary Fund 6,000.0</td>
</tr>
</tbody>
</table>

2. To approve the specific levels of appropriations, by chapter, program, and subprogram, with the recommendations, instructions, or mandates as detailed below:
<table>
<thead>
<tr>
<th>Code</th>
<th>Description</th>
<th>2010 Appropriation</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td><strong>SECRETARY GENERAL</strong></td>
<td></td>
</tr>
<tr>
<td>12A</td>
<td>Office of the Secretary General</td>
<td>1,843.7</td>
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<tr>
<td>12B</td>
<td>Summits Secretariat</td>
<td>738.8</td>
</tr>
<tr>
<td>12C</td>
<td>Press Department</td>
<td>883.8</td>
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<tr>
<td>12E</td>
<td>Department of Legal Services</td>
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<tr>
<td>12F</td>
<td>Office of Protocol</td>
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<tr>
<td>2</td>
<td><strong>ASSISTANT SECRETARY GENERAL</strong></td>
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<tr>
<td>22A</td>
<td>Office of the Assistant Secretary General</td>
<td>1,368.8</td>
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<tr>
<td>22B</td>
<td>Office of the Secretariat to the General Assembly, the Meeting of Consultation, the Permanent Council, and Subsidiary Organs</td>
<td>1,319.5</td>
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<tr>
<td>22C</td>
<td>Department of Conferences and Meetings</td>
<td>5,654.2</td>
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<tr>
<td>22D</td>
<td>Coordinating Office for the Offices and Units of the General Secretariat in the Member States</td>
<td>7,603.0</td>
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<td>22F</td>
<td>Columbus Memorial Library</td>
<td>977.1</td>
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<td>22H</td>
<td>General Assembly</td>
<td>168.1</td>
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<tr>
<td>22I</td>
<td>OAS Unprogrammed Meetings</td>
<td>294.5</td>
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<tr>
<td>3</td>
<td><strong>AUTONOMOUS AND DECENTRALIZED ENTITIES</strong></td>
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</tr>
<tr>
<td>32A</td>
<td>Inter-American Court of Human Rights(^2)</td>
<td>1,864.5</td>
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<tr>
<td>32B</td>
<td>Inter-American Commission on Human Rights and Its Executive Secretariat</td>
<td>4,488.6</td>
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<tr>
<td>32C</td>
<td>OAS Administrative Tribunal and its Secretariat(^3)</td>
<td>53.0</td>
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<td>32D</td>
<td>Office of the Inspector General</td>
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<td>32E</td>
<td>Board of External Auditors</td>
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<tr>
<td>32F</td>
<td>Academic and Technical Studies Scholarship Selection Committee</td>
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<td>32G</td>
<td>Inter-American Defense Board</td>
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</tr>
<tr>
<td>32H</td>
<td>Pan American Development Foundation</td>
<td>131.8</td>
</tr>
</tbody>
</table>

\(^2\) During the execution of the 2010 Program-Budget, the General Secretariat will raise the 2010 Appropriation for the Court of Human Rights by $55,000. Consequently, the total appropriation level corresponding to the Court would be $1,919.5 by the end of FY 2010.

\(^3\) A P-4 position assigned, for budgetary purposes, to the Department of Special Legal Programs of the Secretariat for Legal Affairs will also serve simultaneously as the Technical Secretary of the Administrative Tribunal.
<table>
<thead>
<tr>
<th>Code</th>
<th>Unit of the Organization</th>
<th>2010 (US$1.000)</th>
</tr>
</thead>
<tbody>
<tr>
<td>32I</td>
<td>Permanent Secretariat of the Inter-American Commission of Women (CIM)</td>
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<tr>
<td>32J</td>
<td>Trust for the Americas</td>
<td>199.8</td>
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<td>32K</td>
<td>Secretariat of the Inter-American Telecommunication Commission (CITEL)</td>
<td>563.1</td>
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<td>32L</td>
<td>Secretariat of the Inter-American Committee on Ports (CIP)</td>
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<td>SECRETARIAT FOR LEGAL AFFAIRS</td>
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<td>42A</td>
<td>Secretariat for Legal Affairs</td>
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<td>42B</td>
<td>Department of International Law</td>
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<td>42C</td>
<td>Department of Legal Cooperation</td>
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<td>42D</td>
<td>Office of the Director General of the Inter-American Children’s Institute</td>
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<td>42E</td>
<td>Department of Special Legal Programs</td>
<td>511.5</td>
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<td>5</td>
<td>SECRETARIAT FOR MULTIDIMENSIONAL SECURITY</td>
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<td>52A</td>
<td>Secretariat for Multidimensional Security</td>
<td>717.1</td>
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<tr>
<td>52C</td>
<td>Executive Secretariat of the Inter-American Drug Abuse Control Commission (CICAD)</td>
<td>1,996.0</td>
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<td>52D</td>
<td>Secretariat of the Inter-American Committee against Terrorism (CICTE)</td>
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<td>52E</td>
<td>Department of Public Security</td>
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<td>6</td>
<td>SECRETARIAT FOR POLITICAL AFFAIRS</td>
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<td>62A</td>
<td>Secretariat for Political Affairs</td>
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<td>62B</td>
<td>Department of Electoral Cooperation and Observation</td>
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<td>62C</td>
<td>Department of Sustainable Democracy and Special Missions</td>
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<tr>
<td>62D</td>
<td>Department of State Modernization and Governance</td>
<td>1,401.7</td>
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<td>7</td>
<td>EXECUTIVE SECRETARIAT FOR INTEGRAL DEVELOPMENT(^4)</td>
<td>15,374.5</td>
</tr>
</tbody>
</table>

\(^4\) Without prejudice to the powers of the Secretary General established in the OAS Charter and in the General Standards to Govern the Operations of the General Secretariat of the Organization of American States, the names of the departments of the Executive Secretariat for Integral Development shall be adjusted to match Executive Order 08-01 rev.3 on the organizational structure of the General Secretariat.
<table>
<thead>
<tr>
<th>Code</th>
<th>Description</th>
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Pursuant to Article 12.d of the General Standards, it shall be the responsibility of the Secretary General “To redistribute the functions of existing dependencies, incorporating some into others or dividing or subdividing them, whenever necessary for the greater efficiency of the services and better execution of the programs, provided that no increase in the expenditures budgeted for those services or programs is involved.”
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II. FINANCING OF THE BUDGET APPROPRIATIONS

1. To set the quotas with which the member states will finance the Regular Fund of the Organization for the year 2010, in accordance with the methodology adopted through resolution AG/RES. 1 (XXXIV-E/07) and the decision of January 19, 1955 (doc. C-i-269) on income tax reimbursements, using the scale and amounts shown in Table A, “Regular Fund Quota Assessments for 2010.”

2. To establish the overall budget level of the Regular Fund program-budget for 2010 at US$90,125,000, and to finance it as follows:

   a. Contributions of member states in the form of Regular Fund quota payments of US$78,513,615 apportioned according to the methodology for calculating the scale of quota assessments adopted in resolution AG/RES. 1 (XXXIV-E/07);

   b. FEMCIDI contribution of US$782,600 to the Regular Fund for technical supervision and administrative support, in keeping with Article 80 of the General Standards, which, according to the FEMCIDI Statutes, shall be up to 15 percent of the net amount approved in 2009 for execution in 2010;

   c. Income of US$2,500,000 for technical supervision and administrative support from trust and specific funds;

   d. Other income of US$1,579,385 including, inter alia, interest, rents, and repayments; and

   e. An appropriation of US$6,749,400 from the Reserve Subfund of the Regular Fund.

   f. The reduction in the amount of member state contributions is exclusively for 2010 and represents a gesture of support for and solidarity with the economy of the member states in the current international economic context.

3. To dispense with the withdrawal and reimbursement requirements set forth in Article 72.b of the General Standards for funds appropriated from the Reserve Subfund under this resolution.
III. PROVISIONS OF AN ADMINISTRATIVE AND BUDGETARY NATURE

A. BUDGETARY AND FINANCIAL PROVISIONS

1. Program-budget for 2011

   a. To instruct the General Secretariat to submit to the Preparatory Committee a proposed program-budget for the year 2011 with an overall budget level in keeping with the consultations held by the Secretary General pursuant to paragraph 1.c below. That budget shall include an increase to cover additional costs resulting from the cost of living and inflation adjustment. Income to finance the 2011 program-budget shall include: quota income, interest and rental income, contributions for technical supervision and administrative support from FEMCIDI and from trust and specific funds, and all other miscellaneous income.

   b. The total expenditure on personnel (object 1) should not exceed 64.38 percent of the indicative figure for the 2011 Regular Fund program-budget, including any statutory increases that may be required.

   c. To instruct the Secretary General to consult with member states with a view to preparing a program-budget for 2011 that is commensurate with the mandates and pillars of the Organization, as well as the possibilities of financing it and to submit the outcome of those consultations to the Permanent Council prior to January 29, 2010, taking into account the proceedings of the Working Group on OAS Program Review.

2. Management reports and review of program-budget expenditures and financing

   a. To instruct the Secretary General to continue ongoing efforts to modernize the General Secretariat and to improve and promote a culture of austerity, efficiency, effectiveness, transparency, and prudence in the use of the resources of the General Secretariat’s operations. This initiative should identify all cost mitigation and cost reduction opportunities.

   b. To reiterate the decision of the General Assembly contained in its resolutions AG/RES. 2437 (XXXVIII-O/08) and AG/RES. 1 (XXXVII-E/08):

      a. To instruct the Permanent Council to consider the recommendations of the Board of External Auditors, presented in its reports on the financial statements for fiscal years 2007 and 2008 (documents CP/doc.4310/08 and CP/doc.4415/09), with regard to the need for a periodic adjustment of quota income to the Organization’s expenditure level.

      b. To request the General Secretariat to prepare, at the end of each fiscal period, a report containing the following information:

         (a) The fiscal year’s actual disbursements for statutory adjustments of staff salaries implemented as a result of the Organization’s use of “smart parity” (as reported in document CP/CAAP-2848/06
corr. 1), in accordance with the recommendations of the International Civil Service Commission;

(b) The variation between actual disbursements as per subparagraph ii.(a) above and estimated costs of statutory adjustments of staff salaries; and

(a) Suggestions as to the manner in which to regularly address the financing of the variations between real costs and estimated costs.

c. To request the General Secretariat to present its administrative and financial management reports to the CAAP on a quarterly basis. These reports are intended to serve as a comprehensive management guide to the strategic allocation of resources and to report on the General Secretariat’s compliance with mandates of the General Assembly that address policies affecting administration and management, as well as to show progress in attaining austerity, efficiency, effectiveness, transparency, and prudence in the use of the Organization’s resources, as well as a follow-up of the recommendations by the Board of External Auditors that includes which recommendations the Organization has implemented. The reports should include, inter alia, the following components:

i. A discussion and analysis of the report at the management level that summarizes the financial situation of the General Secretariat; and

ii. Detailed financial reports, including budgetary execution of the Regular Fund and the voluntary, specific, service (including indirect cost recovery – ICR), and trust funds.

d. To request the General Secretariat to provide the following reports to the CAAP for its consideration on a semi-annual basis: reports on other administrative aspects of the General Secretariat, such as the impact of human resource policies on geographic representation and gender equity and equality; performance evaluations of General Secretariat staff; the human resource plan; post audits; personnel funded by specific funds; contracting mechanisms; travel expense control measures in keeping with the mandates; and any others requested by the CAAP.

e. To request the General Secretariat to continue its efforts to be able to provide the states, when the CAAP has considered them, the following reports on an annual basis: a comprehensive report regarding the resources allocated for compliance with the mandates of the member states of the Organization, listed by effective date, object of expenditure (e.g., travel, contracts), and responsible area of the Secretariat, taking into account the four pillars of the Organization; a report on the activities and results with regard to the mandates of the Offices of the General Secretariat in the Member States that includes the austerity measures adopted during the fiscal year; a report on the income generated through the rental of conference rooms and the Hall of the Americas; and a report on fundraising for external resources to support the activities of the Organization and other contributions to building maintenance and improvements.
3. **Indirect cost recovery policy**

To instruct the General Secretariat to continue identifying and centralizing the indirect costs arising from the Specific Funds that the OAS receives, with a view to enhancing their efficiency and effectiveness. The General Secretariat should pursue to the maximum extent possible an equitable cost recovery policy to avoid a disproportionate burden on administrative functions financed from the Regular Fund.

4. **Fundraising**

a. To instruct the Secretary General to promote and encourage, through the Secretariat for External Relations and as part of its fundraising efforts, support for implementation of the mandates of the General Assembly, and to submit a report to the CAAP on an annual basis on the results of these efforts.

b. To instruct the General Secretariat to prepare and present to the Permanent Council a comprehensive fundraising strategy for the OAS that responds to the Organization’s mandates and priorities.

c. To instruct the General Secretariat to prepare a fundraising strategy for facility of building issues including urgent repairs and preservation of historic buildings, as indicated in paragraph III.B.20.

5. **Payment of quotas**

a. To reiterate to member state governments the need to continue to pay their quotas and their arrears pursuant to resolution AG/RES. 1757 (XXX-O/00), “Measures to Encourage the Timely Payment of Quotas,” as modified by resolution AG/RES. 2157 (XXXV-O/05).

b. To extend the mandate of the Permanent Council to present in 2010 the existing measures and to consider new measures aimed at encouraging the timely payment of quotas, and to complete its report thereon for the General Assembly at its fortieth regular session.

6. **Fiscal year of the Organization**

To request that the General Secretariat, in consultation with the external auditors and the Board of External Auditors, present the outcomes of the examination of the feasibility of establishing a new fiscal cycle for the budgetary and financial operations of the OAS and present a report in the context of the annual report of the Board of External Auditors, with recommendations to the Permanent Council prior to the fortieth regular session of the General Assembly.

7. **Strategic planning and evaluation**

To instruct the Secretary General:

a. To pursue existing efforts to modernize the General Secretariat and to improve and promote a culture of austerity, efficiency, effectiveness, transparency, and prudence in the use of the resources of the General Secretariat’s operations;
b. To continue, in consultation with the member states and in coordination with the CAAP Working Group on OAS Program Review, the implementation of a planning process that identifies strategic objectives, evaluates programs and projects that respond to the mandates issued by the political bodies, except those financed by the Special Multilateral Fund of the Inter-American Council for Integral Development (FEMCIDI), taking into account the comparative advantages of the Organization, and allocates available budgetary resources to achieve key OAS objectives.

c. To present, prior to the regular session of the General Assembly, a report that provides a clear link between the use of resources and the results achieved in a manner that is useful to member states.

d. To encourage that the strategic planning process make better use of results based budgeting to incorporate more clearly the linkage between strategic goals and objectives and expected results and indicators.

8. Human resource policies

To urge the Secretary General to present an action plan to modernize human resource policy and that includes transparent hiring procedures and takes the merit principle into account, sound personnel management and performance evaluation methodology, trust appointments, and equitable geographic distribution, as well as gender balance at all levels of the OAS and to present a comprehensive report and recommendations to the Permanent Council by no later than January 31, 2010.

a. Geographic representation

To urge the Secretary General to present the results of the development of a human resource policy that fully takes into account the principle of geographic representation in accordance with Article 120 of the Charter of the Organization of American States and the methodology approved by the CAAP.

b. Gender equity and equality

i. To urge the Secretary General to continue the progress made in implementing gender equity and equality policies in the workplace and to make each Secretary and Director accountable on an annual basis to the CAAP for the application of these policies.

ii. To urge the Secretary General to redouble his efforts to achieve the objective of having women occupy 50 percent of posts in each grade level in the OAS organs, agencies, and entities, in particular at the P-5 grade level and above, and to attain gender balance at all levels of the OAS.

c. Persons with disabilities

To request the Secretary General to promote human resource policies that are not discriminatory for reasons of disability and that ensure equal opportunity for all.

d. Age discrimination
To urge the Secretary General to promote a human resource policy that does not discriminate on the basis of age and that ensures equal opportunity for all, in accordance with the existing legal framework.

e. Trust Appointments

To request the Secretary General to study the General Secretariat’s policy on trust appointments, placing particular emphasis on its applicability to director-level positions of a highly technical nature, where appointment through competition is more appropriate and in the best interests of the Organization.

9. Offices of the General Secretariat in the Member States

Whereas the General Secretariat is instructed by the terms of this resolution to promote and maintain a culture of austerity, efficiency, effectiveness, transparency, and prudence in the use, execution, and management of OAS resources, it is further resolved:

a. To request the Secretary General to ensure that each of the Offices of the General Secretariat in the Member States has reasonable staffing based on workload and objectives and is funded within available resources.

b. To request the General Secretariat to continue the process of streamlining and improving the management, oversight, and internal control of the Offices of the General Secretariat in the Member States, and to ensure that these Offices work in a coordinated manner to increase their efficiency and capacity to deliver the mandates of the Organization and its attainment of the expected results.

c. To request the General Secretariat to pursue partnership agreements with other local, regional, and international organizations to offer services and engage in cooperative endeavors with them and to collect fees for those services, and to further consider additional cooperative arrangements such as the establishment of a network of offices with concurrent responsibility to reinforce and enhance the quality of services to be delivered to the member states; and

d. To request the General Secretariat to submit to the Permanent Council by December 1 of each year a report containing a strategy and annual work plan and the results achieved for each Office. The report shall comply with the uniform guidelines established by the Secretary General and should indicate progress made in achieving the preceding year’s objectives. In addition, it should lay out the objectives for the coming year. Where appropriate, the report should address any opportunities to consolidate the financial, human, and material resources in a way that may enhance OAS objectives.

10. Establishment of a structured budget-preparation process

a. To request the General Secretariat to implement a budget preparation process in order to conduct, prior to the start of the discussion and approval cycle of the proposed program-budget for 2011, the necessary consultations in order to gather and present the data and reports that the permanent missions may require at the onset of the cycle of meetings of the Subcommittee on Administrative and Budgetary Matters, and to present a preliminary budget outline to the CAAP by
March 15, 2010, taking into account the work of the CAAP Working Group on OAS Program Review.

b. To reiterate to the General Secretariat the need to adhere strictly to the scheduled dates for presentation of the proposed program-budget and accompanying information, as required by Article 90 of the General Standards.

c. To request the General Secretariat to present the results on the study conducted on advancing the delivery date of the report of the Board of External Auditors to allow member states to take it into consideration at the very beginning of the drafting process of the program-budget resolution.

d. To instruct the CAAP to establish a procedure for following up on the process of adoption of auditing recommendations and on the administrative and budgetary provisions of this resolution, with the purpose of evaluating the results achieved and the effectiveness of the measures taken to implement it. To request the General Secretariat to present to the CAAP by no later than December 1, 2009, a schedule with specific dates for presentation of the reports, strategies, and plans comprised in this resolution, such that the member states will be able to corroborate in a timely fashion the information provided and follow up effectively on fulfillment of the mandates and budget execution of the Regular Fund and the voluntary, specific, service (including indirect cost recovery), and trust funds. This evaluation and follow-up process shall include progress reports to be presented to the Permanent Council at a frequency the CAAP deems appropriate.

11. Foundations created by the General Secretariat

To confirm that the OAS supports and participates in the Trust for the Americas, the Young Americas Business Trust, and the Pan American Development Foundation and that the establishment of other initiatives will follow the procedures set by the Organization.

12. Civil society organizations

To request the General Secretariat to continue providing to the CAAP a report on the foundations, civil society organizations, and other private entities that carry out projects with specific funds, and to provide details on their areas of activity, including work carried out by the Secretariat for External Relations that forges cooperation between the Organization and these private entities.
13. **Travel**

To instruct the General Secretariat to reinforce the measures that ensure compliance with the rule established by the Permanent Council which requires that all tickets paid for by the Regular Fund, FEMCIDI, specific funds, and trust funds administered by the General Secretariat, be purchased in economy class, except for travel by the Secretary General, the Assistant Secretary General, and the Chair of the Permanent Council, and to report to the Permanent Council on a quarterly basis on compliance with this rule and its exceptions.

14. **Conference and meeting services**

   a. To reiterate to the General Secretariat the need to expand its review of the Organization’s interpretation and translation services to include the whole area of conference and meeting services, and to present to the Permanent Council for consideration, through the CAAP, by December 15, 2009, a comprehensive plan that thoroughly analyzes current services and needs and makes recommendations as to the most efficient and cost-effective means of delivering these services, at headquarters and away from headquarters, taking into consideration member states’ requirements and overall needs and limitations of the Organization in fulfilling its mandates.

   b. To encourage the representatives of the member states who attend and/or who preside over meetings of the Permanent Council and its subcommittees and working groups, to observe the scheduled starting and ending times of the meetings, in order to maximize the use of interpretation services that are available during the meetings scheduled in the calendar of conferences, and in order to avoid paying for unused interpretation services for time periods scheduled for such meetings.

   c. To request the Secretary General to prepare reports on monetary losses incurred further to nonobservance of meetings’ scheduled times and to report to the Permanent Council and all political bodies twice a year.

B. **OTHER**

15. **Honoraria**

To maintain the sum of US$150 a day for the honoraria paid to members of the following bodies entitled to such payment: Administrative Tribunal, Board of External Auditors, and Inter-American Juridical Committee. The honoraria for members of the Inter-American Commission on Human Rights and Inter-American Court of Human Rights shall be US$300 a day.

16. **Inter-American Commission on Human Rights**

To extend the budgetary authorization to the Inter-American Commission on Human Rights to cover payments to members of the Commission for special services, in keeping with Article 21 of the Rules of Procedure of the Commission, up to a maximum of US$2,000 per month per member. This budgetary measure shall be taken without prejudice to the right to the payment of honoraria, as provided by the General Assembly in paragraph III.B.15 of this resolution.
17. **Inter-American Court of Human Rights**

To extend the budgetary authorization to the Inter-American Court of Human Rights to cover the payment of emoluments to judges of the Court, set in accordance with Article 17 of the Statute of the Court, up to a maximum of US$2,000 per month per judge. This budgetary measure shall be taken without prejudice to Article 26 of the Statute of the Court and without prejudice to the right to the payment of honoraria, as provided by the General Assembly in paragraph III.B.15 of this resolution.

To request the CAAP Working Group on OAS Program Review to consider the possibility of establishing a gradual, sustained increase for the Inter-American Court of Human Rights, in coordination with the Secretariat of the Court, and for the Inter-American Commission on Human Rights, and to present a recommendation thereon.

18. **International Public Sector Accounting Standards**

a. To instruct the General Secretariat to continue studying, the viability of implementing the International Public Sector Accounting Standards with a view to adopting them as recommended by the auditors, starting with the fiscal year beginning on January 1, 2011, and in subsequent periods, and to report the General Secretariat’s findings, conclusions, and recommendations to the Permanent Council through the CAAP. To that end, after consideration by the Permanent Council of the CAAP’s recommendations, the Permanent Council is authorized to adopt, with immediate effect, such amendments to the General Standards as may be necessary, ad referendum of the General Assembly.

b. To instruct the General Secretariat to take the necessary measures to ensure that financial and budgetary reports presented to the CAAP are consistent with the guidelines provided in the International Public Sector Accounting Standards.

c. To instruct the General Secretariat to develop an appropriate mechanism to consult on this matter with the CAAP and to report periodically on the progress of this endeavor.

19. **Cost-control measures**

a. To instruct the General Secretariat to intensify its ongoing initiative aimed at controlling operating expenditures. This initiative should identify all cost mitigation and cost reduction opportunities and determine specific cost-control measures in the use of meeting, conference, and office resources and/or the purchase of inputs and materials.

b. To instruct the General Secretariat to highlight in the quarterly resource management reports presented to the Permanent Council examples of savings and efficiencies achieved through the implementation of these measures.

20. **Integrated real property strategy**

a. To instruct the General Secretariat to propose a real property strategy and investment plan to maximize the potential of the real estate of the OAS. The plan should take into account the financing required for urgent repairs, maintenance, renovation, and management of the Organization’s physical space.

b. To develop a strategy to fund certain energy-efficient upgrades.
c. To present a report and recommendations to the Permanent Council for consideration and decision by February 27, 2010.